

Announcement Notice – 2023 Summer Seasonal Fire Positions

The Dixie National Forest will soon be advertising for temporary seasonal (Not to exceed 1039 hrs) positions for the 2023 summer season. Openings may be available at the GS-03, GS-04 and GS-05 levels in St. George, Cedar City, Panguitch, or Escalante, Utah depending on staffing needs and budgets. These are temporary seasonal positions with a three to six month tour of duty. Our work typically starts in May and we expect to operate until late September or early October depending on the season and budget. Selections will take place in December/January with an anticipated start date of late April/early May.

Announcements will soon be posted on USAJobs, the US Governments official jobs website (www.usajobs.gov) on the open date listed for each position. Announcements are anticipated to open September 29, 2022 and close October 6, 2022 Applications must be received by midnight on the closing date to be considered. Please utilize the QR code on the last page to share your interest in our positions and be notified when the vacancy announcements are posted and open.

POSITION INFORMATION: Listed below are descriptions of positions that may be filled on the Dixie National Forest.

Forestry Technician (Hotshot), GS-0462-4

Duty Station: Cedar City, UT

Announcement# 23-TEMPF3-R4-2036-4DH

Duties: The Cedar City Hotshots are located in Cedar City, Utah. A hotshot crew is a 20-25 person, highly trained handcrew that is available nationally and specializes in ground-based aspects of wildland fire suppression. The work is physically demanding and primarily performed in forest and desert environments. Terrain may be steep, rocky, and covered with thick tangled vegetation. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Unpredictable circumstances dictate personnel must adjust and cope with exposure to weather elements, dust and smoke, and poor sleeping and eating situations. Inability to communicate with friends and relatives is likely due to the remoteness of the job. Operational shifts often consist of, but are not limited to, 16 hour days for 14 consecutive days away from the duty station. The duration of commitment for this position is from approximately April 15th to October 15th. As a condition of hire, all employees must pass the Work Capacity Test, a 3 mile walk with a 45lb pack in under 45 min.

Forestry Aid (Suppression), GS-0462-3

Duty Stations: Cedar City, Escalante, Panguitch, and St. George, UT

Announcement# 23-TEMPF3-R4-3867-3DH

Duties: Assigned to work on and engine crew, a small (5 person) handcrew, or with a fuels crew. These crews perform work directly related to wildland fire suppression and control activities including suppression, preparedness, prevention, monitoring, and hazardous fuels reduction. The work is physically demanding and primarily performed in forest and desert environments. Terrain may be steep, rocky, and covered with thick tangled vegetation. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Unpredictable circumstances dictate personnel must adjust and cope with exposure to weather elements, dust and smoke, and poor sleeping and eating situations. Inability to communicate with friends and relatives is likely while engaged in fire suppression activities. Operational shifts may consist of, but are not limited to, 16 hour days for 14 consecutive days away from the duty station. As a condition of hire, all employees must pass the Work Capacity Test, a 3 mile walk with a 45lb pack in under 45 min.

Forestry Technician (Suppression), GS-0462-4

Duty Stations: Cedar City, Escalante, Panguitch, and St. George, UT

Announcement# 23-TEMPF3-R4-0003-4DH

Duties: Assigned to work on an initial attack squad, a small, 5 person hand crew, Type 4 or Type 6 engine crew a 5 person module that provides 7 day coverage. These crews perform work directly related to wildland fire suppression and control activities including suppression, preparedness, prevention, monitoring, and hazardous fuels reduction. The work is physically demanding and primarily performed in forest and desert environments. Terrain may be steep, rocky, and covered with thick tangled vegetation. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Unpredictable circumstances dictate personnel must adjust and cope with exposure to weather elements, dust and smoke, and poor sleeping and eating situations. Inability to communicate with friends and relatives is likely while engaged in fire suppression activities. Operational shifts may consist of, but are not limited to, 16 hour days for 14 consecutive days away from the duty station. As a condition of hire, all employees must pass the Work Capacity Test, a 3 mile walk with a 45lb pack in under 45 min.

Forestry Technician (Fuels), GS-0462-4

Duty Stations: Cedar City, Escalante, and St. George, UT

Announcement# 23-TEMPF3-R4-0911-4DH

Duties: Assigned to work with a fuels management crew or fire effects monitoring crew (see description below) engaged in fuels management, including broadcast burning, hand and machine piling, and other brush disposal techniques. Uses a variety of hand and power tools, including chainsaws, firing equipment, or portable pumps. Gathers data and records information on fuel types, weather conditions, fire behaviors, and status of work accomplished. Responsible for observing the rules of fire safety and fire behavior. Terrain may be steep, rocky, and covered with thick tangled vegetation. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Informs forest visitors and users of fire hazards and prevention regulations. Cleans, maintains, reconditions, and stores tools and equipment. May be assigned to other resource management activities such as recreation, timber, or reforestation when not performing fuels management, fire suppression, or fire prevention duties.

<u>Forestry Technician (Dispatch), GS-0462-4 and GS-0462-5 (for applicants with prior wildland fire experience)</u>
Automotive Equipment Dispatcher (Logistics), GS-2151-4 and GS-2152-5 (for applicants without fire experience)

Duty Station: Cedar City, UT

Announcement# 23-TEMPF3-R4-0935-4DH

Announcement# 23-TEMPF3-R4-0936-5DH

Announcement# 23-TEMP3-R4-2854-4DT-MM (without fire experience)

Announcement# 23-TEMP3-R4-2855-5DT-MG (without fire experience)

Duties: Primary responsibilities are the mobilization, reassignment and demobilization of firefighting resources to incidents according to incident priorities within the Area. Each incident is different, and the requirements for safe, timely, cost effective and legal operations given the number and variety of situations encountered in carrying out assignments, requires the incumbent to adapt or extend guidelines or choose from among alternative procedures. Threats to life, property, and natural resources are commonplace. The center's work is critical to the safety of personnel, the public, and to the protection of resources. Uses standard and specialized computer programs and procedures to input, update, review, and/or retrieve data. Transcribes and maintains all telephone and two-way radio transmissions in appropriate communication logs. Work shifts are often 12 or more hours and weekend work will be required.

Biological Science Technician (Plants), GS-0404-4 and GS-0404-5

Duty Station: Cedar City, UT

Announcement# 23-TEMP3-R4-0022-4DT-CB

Announcement# 23-TEMP3-R4-0013-5DT-AW

Duties: Assigned to work with a fire effects monitoring crew engaged in navigating to and re-measuring existing fire monitoring plots as well as establishing new plots. They will assess surface fuel loading using line intercept transects, measure aspen regeneration, determine % effective ground cover, measure tree metrics (diameter, species, height, etc...) and determine forest composition in order to assess forest health and treatment effectiveness. Data will be recorded and archived using paper forms and Exams PC monitoring software. Activities include travel by foot, truck and UTV to collect/record vegetation and landscape data; entering data; and presenting project information and results in organized formats. Camping in remote work sites for 4 to 8 days will be necessary. Selected applicants will be afforded the opportunity to attend basic wildland firefighter training and gain experience as a wildland firefighter if desired.

For more information about these positions or further application information please contact:

Pine Valley RD – St. George, UT	Skeet Houston	435-652-3173	skeet.houston@usda.gov
Cedar City RD – Cedar City, UT	Dave Harmon	435-865-3271	david.harmon@usda.gov
Powell RD – Panguitch, UT	Chet Hatch	435-676-9373	ronald.hatch@usda.gov
Escalante RD – Escalante, UT	Chance Stewart	435-826-5471	richard.stewart1@usda.gov
All Positions – Dixie NF	Kevin Greenhalgh	435-865-3771	kevin.greenhalgh@usda.gov
Color Country Dispatch	Tina Greenhalgh	435-865-4600	tgreenha@blm.gov
Fire Effects Monitoring	Brian VanWinkle	435-421-2045	brian.vanwinkle@usda.gov

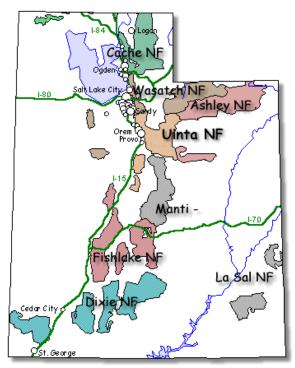
Working on the Dixie National Forest:

The Dixie National Forest occupies almost two million acres and stretches about 170 miles across southern Utah. The

Forest straddles the divide between the Great Basin and the Colorado River. The Forest averages around 100 fires a year in elevations that range from 3,000 ft to over 10,000 ft. Fuel types vary from bristle cone pine, spruce-fir, ponderosa pine, to pinyon-juniper, sage-grass and desert shrubs.

The fire season generally runs from May through October. The Forest is home to the Cedar City Hotshots, 5 engines, 4 initial attack squads, a National Type 1 helicopter, and shares fire management activities with other agencies in the Color Country area. The Forest employees approximately 85 fire crewmembers. Fire employees work on one of four ranger districts or in the Supervisor's Office.

The **Pine Valley Ranger District** is the western most unit. A 5 person handcrew module and a Type 3 engine are staffed out of this office. Personnel are typically busy with fire suppression early in the season whether on the district or on neighboring agency lands. Government housing is not available, however St. George is a full service community with many of the same stores and opportunities found in larger cities and is situated about 2 hours north of Las Vegas along I-15. Recreation opportunities abound in close proximity from desert environments to high elevation forests and Zion National Park is a short drive from town.



The **Cedar City Ranger District** is located in Cedar City, about 45 minutes north of St. George. Two Type 3 engines and a five person handcrew module are staffed on this district. The work load here is similar to the other units with an abundance of fire suppression, prescribed fire and other project work. In addition, the Cedar City Interagency Hotshot Crew is hosted out of the Cedar City RD. The Supervisor's Office and Color Country Interagency Fire Dispatch are also located in Cedar City. While no government housing exists, Cedar City is a full service community with multiple grocery, convenience, and department stores, post office, restaurants, churches, and schools. The district provides numerous recreation opportunities like hiking, fishing, hunting, OHV trails and Zion and Bryce Canyon National Parks are both located less than 2 hours away.

The **Powell Ranger District** office is located in Panguitch, approximately 65 miles east of Cedar City. A type 6 engine and a 5 person handcrew module are staffed on this district. Government housing is available on the Panguitch Compound, a few miles from the office. Here crews respond to lightning fires, along with prescribed burning and other fuels project work. This duty station is in the heart of the Forest with plenty of recreation opportunities just minutes away, including Bryce Canyon National Park, fishing, hunting, hiking and OHV trails. Limited services are available in Panguitch with several convenience stores, gas stations, grocery store, restaurants, post office, and hospital. Cedar City is the closest full service community.

The **Escalante Ranger District** is our eastern most district. Similar to the other units Escalante has one Type 4 engine, and a five person handcrew module on the district. Like the other units, crews are busy with prescribed burning and

project work when not directly working on fire suppression activities. Government housing is available in close proximity to the district office. Escalante has two convenience stores, gas stations, post office, grocery store, several seasonal restaurants, and limited medical services. Panguitch is approximately 90 minutes to the west and it is $2^{1/2}$ hours to Cedar City. Outdoor recreation opportunities are numerous with slot canyons, high elevation lakes, numerous trails, and outstanding vistas all within reach for a day's excursion.

Positions (except dispatch and monitoring) require the successful completion of the Work Capacity Test; a 3-mile hike with a 45 lb pack in under 45 minutes. The work is physically demanding and primarily performed in forest and desert environments. Terrain may be steep, rocky, and covered with thick tangled vegetation. Unpredictable circumstances dictate personnel must adjust and cope with exposure to weather elements, dust and smoke, and poor sleeping and eating situations. Inability to communicate with friends and relatives is likely while engaged in fire suppression activities. Operational shifts may consist of, but are not limited to, 16 hour days for 14 consecutive days away from the duty station. To be successful each firefighter has to be able to function and communicate in a team environment.

Salary and Qualifications:

GS-3: \$15.00 per hour starting wage. Most common entry-level grade. To qualify, an applicant is required to have six (6) months of general experience in any field. Education can be substituted for experience to qualify as well.

GS-4: \$17.00 per hour starting wage. To qualify, an applicant is required of to have six (6) months of general experience in any field and six (6) months of specialized experience in the field being applied to. Education can be substituted for experience to qualify as well.

GS-5: \$19.00 per hour starting wage. To qualify, an applicant is required of to have six (6) months of general experience in any field and twelve (12) months of specialized experience in the field being applied to. Education can be substituted for experience to qualify as well.

Application Instructions:

Please read the entire announcement and all the instructions before you begin.

- 1. Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.
- 2. Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).
- 3. Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

Required Documents:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- 1. Resume that includes the following information:
 - Job information for which you are applying
 - Personal information
 - Education
 - Work experience

- Other qualifications (including IQCS Master Record or equivalent for fire positions)
- 2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected; an official college transcript will be required.
- 3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
- 4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify you're federal status, position title, series and grade. Also provide the SF-50 that reflects the highest grade level held on a **permanent basis** or the full performance level of your current position, whichever is higher.
- 5. Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- 6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must also describe any needed reasonable accommodation. You can review additional information at: https://www.opm.gov/disability/appempl.asp.
- 7. Proof of eligibility for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.
- 8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

Please scan the QR code below to share your interest in our positions and be notified when the vacancy announcements are posted and open to applications.



2023 Summer Seasonal Fire Positions Interest Response Form



